



Job Posting

LEARNING DEVELOPMENT CHILD WELFARE SPECIALIST

Full-time, Contract (August – October, 2016)

The Ontario Association of Children's Aid Societies (OACAS) has represented Children's Aid Societies in Ontario since 1912, providing service in the areas of government relations, communications, information management, education and training to advocate for the protection and well-being of children.

OACAS seeks a Learning Development Child Welfare Specialist who will act as a subject matter expert for the development of eLearning and classroom content for the Pathway to Authorization for Child Welfare Professionals training program. Reporting to the Manager, Learning Development and Evaluation, the Learning Development Child Welfare Specialist will review eLearning training and classroom modules and provide recommendations on content. The position works closely with Instructional Designers, eLearning Designers, members of the Education Services team, and other OACAS staff.

As a key member of the Education Services team, you will support the work of OACAS by collaborating, engaging and working across departments, within a co-operative and accountable environment.

eLearning Module Responsibilities:

1. Review storyboards and eLearning modules and provide recommendations on content with guidance from eLearning designer
2. Provide learning design team with sources for content
3. Develop case scenarios for knowledge check questions
4. Vet responses for knowledge check questions
5. Vet multimedia clips for appropriateness
6. Perform writing and editing of audio narration scripts with guidance from eLearning designer
7. Review courses to provide recommendations for proper flow, consistency in how themes are represented, and ensuring satisfactory content coverage

Classroom Module Responsibilities:

1. Respond to specific child welfare content/practice questions that arise during OACAS instructional designers' review of contractor materials
2. Review revised modules to ensure they reflect best practices in child welfare and AOP, making recommendations to OACAS Instructional designers

3. Conducting research and writing of talking points
4. Review courses to provide recommendations for proper flow, consistency in how themes are represented, and ensuring satisfactory content coverage

You have:

1. Recent front-line and supervisory experience in several aspects of child welfare (family service, intake, children's services)
2. Minimum 5 years' experience in the child welfare sector
3. Undergraduate or graduate degree in Social Services or related field and equivalent experience
4. Understanding of required new worker training knowledge
5. Internet research and literature search skills to identify and recommend recent sources of evidence for content
6. Excellent written communication skills
7. Computer savvy and able to insert comments into Microsoft Excel spread-sheets, use track change function in Microsoft Word, review course modules in the myOACAS Learning LMS
8. Knowledge of public policy development processes and Ontario child welfare legislation, policies, standards, programs, tools and processes
9. Ability to comprehend and provide advice on policies, program frameworks, guidelines and legislation

Proficiency in full suite of Microsoft Office products

Salary: Grade 8 (\$74,165 – \$92,741)

Classification: Professional (Full-time, **Contract**)

Location: Toronto, ON

APPLY to Michael Denissov at mdenissov@oacas.org by end of day Thursday, August 4th, 2016.

We thank all candidates for their interest; however only those considered for an interview will be contacted.

OACAS is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital / family status, sexual orientation, gender identity, aboriginal status, age or disability.

Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants who require an accommodation are to make any accommodation requests for the recruitment process or interview known in advance by contacting the Human Resources Department at 416 987-7725. Human Resources will arrange reasonable and appropriate accommodation which will enable you to be assessed in a fair and equitable manner.